



GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.
Ref: Recommendations of Selection Committee held on 27th of September, 2025.

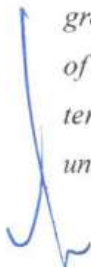
OFFICE ORDER NO: SIMS/ACAD/ ⁴³² OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in ANNEXURE-A initially for a period of one year as Stipendiary Senior Resident in the department of **Cardiology**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules.(Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
8. That the engagee shall be entitled leaves as per Government Order No. 451-JK (HME) of 2024 Dated: 08.07.2024. There will be no winter/summer vacation during the tenure engagement.
9. That the engage shall maintain proper dress code and discipline as mandated by SKIMS from time to time.
10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
 - d. *The first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.*
 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*



- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 14.10.2025 & 15.10.2025 (11:00 A.M) for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

*The engagement has been made on the basis of the information furnished by the candidate(s) and is subject to the **production / verification** of the original documents. The candidate(s) who fails to provide requisite Certificates at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled ab-initio without any further notice.*

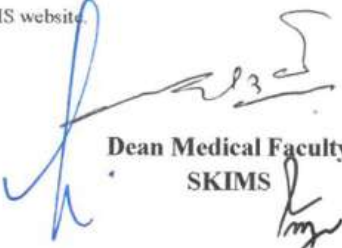
The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-
Director SKIMS
& Ex-Officio Secretary to Govt.

No. SIMS/ACAD/SR/July_2025/2025-6432-40
Dated: 11.10.2025

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS.
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website.
06. Materials Management Officer, Estates, SKIMS.
07. O.L.C Library/Laundry & Linen/Transport/Cl. Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.


Dean Medical Faculty
SKIMS

ANNEXURE-A (Office Order No. SIMS/Acad. /422 of 2025 dated: 11.10.2025

Department: Cardiology			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Abdul Majid Dar	Non-PSC	Cardiology


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GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.
Ref: Recommendations of Selection Committee held on 27th of September, 2025.

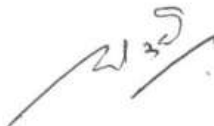
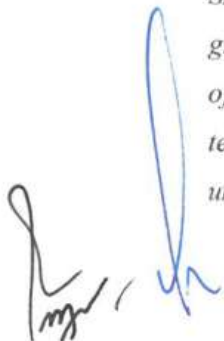
OFFICE ORDER NO: SIMS/ACAD/ ⁴⁹³ OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in ANNEXURE-A initially for a period of one year as Stipendiary Senior Resident in the department of **Community Medicine**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules.(Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
8. That the engagee shall be entitled leaves as per Government Order No. 451-JK (HME) of 2024 Dated: 08.07.2024. There will be no winter/summer vacation during the tenure engagement.
9. That the engage shall maintain proper dress code and discipline as mandated by SKIMS from time to time.
10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
 - d. *The first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.*
 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*



- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 14.10.2025 & 15.10.2025 (11:00 A.M) for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

*The engagement has been made on the basis of the information furnished by the candidate(s) and is subject to the **production / verification** of the original documents. The candidate(s) who fails to provide requisite Certificates at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled ab-initio without any further notice.*

The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-
Director SKIMS
& Ex-Officio Secretary to Govt.

No. SIMS/ACAD/SR/July_2025/2025- *6441-48*
Dated: 11.10.2025

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website.
06. Materials Management Officer, Estates, SKIMS.
07. O.I.C Library/Laundry & Linen/Transport/CI. Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.

[Signature]
2032
Dean Medical Faculty
SKIMS
[Signature]

ANNEXURE-A (Office Order No. SIMS/Acad. / 423 of 2025 dated: 11.10.2025)

Department: Community Medicine			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Tanzeela Bashir Qazi	Non-PSC	Community Medicine

 2035
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GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.
Ref: Recommendations of Selection Committee held on 27th of September, 2025.

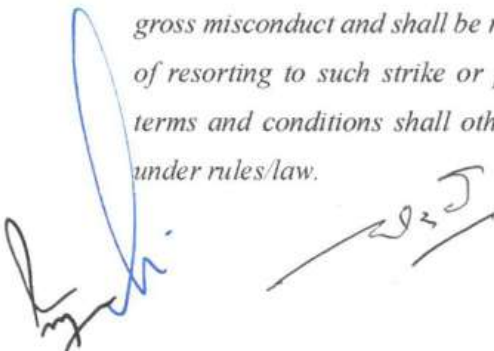
OFFICE ORDER NO: SIMS/ACAD/424 OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in ANNEXURE-A initially for a period of one year as Stipendiary Senior Resident in the department of **Community Medicine (Ophthalmology Unit)**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules.(Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
8. That the engagee shall be entitled leaves as per Government Order No. 451-JK (HME) of 2024 Dated: 08.07.2024. There will be no winter/summer vacation during the tenure engagement.
9. That the engage shall maintain proper dress code and discipline as mandated by SKIMS from time to time.
10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
 - d. *The first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.*
 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*



- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 14.10.2025 & 15.10.2025 (11:00 A.M) for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

*The engagement has been made on the basis of the information furnished by the candidate(s) and is subject to the **production / verification** of the original documents. The candidate(s) who fails to provide requisite Certificates at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled *ab-initio* without any further notice.*

The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-
Director SKIMS
& Ex-Officio Secretary to Govt.

No. SIMS/ACAD/SR/July_2025/2025- **6449-56**
Dated: 11.10.2025

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website.
06. Materials Management Officer, Estates, SKIMS.
07. O.I.C Library/Laundry & Linen/Transport/CI. Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.


Dean Medical Faculty
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ANNEXURE-A (Office Order No. SIMS/Acad. / 44 of 2025 dated: 11.10.2025)

Department: Community Medicine (Ophthalmology Unit)			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Aisha Kouser	Non-PSC	Community Medicine (Ophthalmology Unit)


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GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.
Ref: Recommendations of Selection Committee held on 27th of September, 2025.

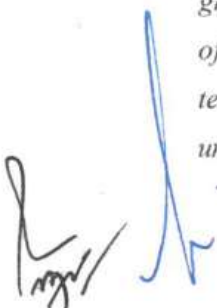
OFFICE ORDER NO: SIMS/ACAD/475 OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in ANNEXURE-A initially for a period of one year as Stipendiary Senior Resident in the department of **Emergency Medicine**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules.(Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
8. That the engagee shall be entitled leaves as per Government Order No. 451-JK (HME) of 2024 Dated: 08.07.2024. There will be no winter/summer vacation during the tenure engagement.
9. That the engage shall maintain proper dress code and discipline as mandated by SKIMS from time to time.
10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
 - d. *The first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.*
 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*



- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 14.10.2025 & 15.10.2025 (11:00 A.M) for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

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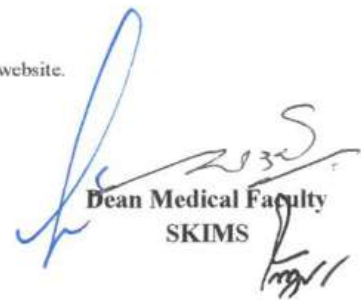
The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-
Director SKIMS
& Ex-Officio Secretary to Govt.

No. SIMS/ACAD/SR/July_2025/2025- **6457-64**
Dated: 11.10.2025

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website.
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09. Office order file/Master file.


Dean Medical Faculty
SKIMS

ANNEXURE-A (Office Order No. SIMS/Acad. / 475 of 2025 dated: 11.10.2025)

Department: Emergency Medicine			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Imtiyaz Ahmad Beigh	Non-PSC	Emergency Medicine
2.	Dr Suhail Manzoor	Non-PSC	Emergency Medicine
3.	Dr Basharat Ahmed Ganie	Non-PSC	Emergency Medicine
4.	Dr Raja Owes	Non-PSC	Emergency Medicine
5.	Dr Faiz Ul Waheed Wagay	Non-PSC	Emergency Medicine


Dean Medical Faculty
SKIMS



GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.

Ref: Recommendations of Selection Committee held on 27th of September, 2025.

OFFICE ORDER NO: SIMS/ACAD/ ⁴²⁶ OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in ANNEXURE-A initially for a period of one year as Stipendiary Senior Resident in the department of **Medical Oncology**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules. (Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
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10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
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 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*



- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 14.10.2025 & 15.10.2025 (11:00 A.M) for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

*The engagement has been made on the basis of the information furnished by the candidate(s) and is subject to the **production / verification** of the original documents. The candidate(s) who fails to provide requisite Certificates at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled ab-initio without any further notice.*

The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-
Director SKIMS
& Ex-Officio Secretary to Govt.

No. SIMS/ACAD/SR/July_2025/2025- *6465-72.*
Dated: 11.10.2025

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website.
06. Materials Management Officer, Estates, SKIMS.
07. O.I.C Library/Laundry & Linen/Transport/CI, Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.

[Signature]
Dean Medical Faculty
SKIMS

⁴²⁶
ANNEXURE-A (Office Order No. SIMS/Acad. / of 2025 dated: 11.10.2025)

Department: Medical Oncology			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Waseem Aijaz Kitab	Non-PSC	Medical Oncology
2.	Dr Sajad Hussain Mir	Non-PSC	Medical Oncology


Dean Medical Faculty
SKIMS



GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.

Ref: Recommendations of Selection Committee held on 27th of September, 2025.

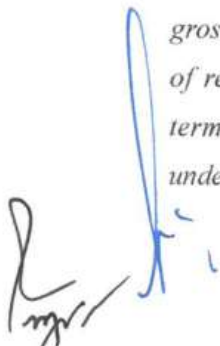
OFFICE ORDER NO: SIMS/ACAD/477 OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in **ANNEXURE-A** initially for a period of one year as Stipendiary Senior Resident in the department of **Microbiology**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules.(Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
8. That the engagee shall be entitled leaves as per Government Order No. 451-JK (HME) of 2024 Dated: 08.07.2024. There will be no winter/summer vacation during the tenure engagement.
9. That the engage shall maintain proper dress code and discipline as mandated by SKIMS from time to time.
10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
 - d. *The first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.*
 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*



- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 14.10.2025 & 15.10.2025 (11:00 A.M) for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

*The engagement has been made on the basis of the information furnished by the candidate(s) and is subject to the **production / verification** of the original documents. The candidate(s) who fails to provide requisite Certificates at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled ab-initio without any further notice.*

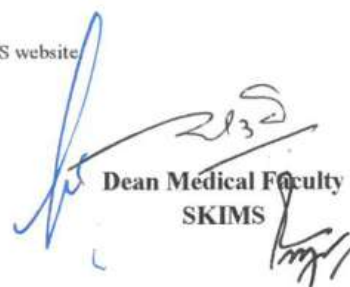
The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-
Director SKIMS
& Ex-Officio Secretary to Govt.

No. SIMS/ACAD/SR/July_2025/2025- *6473-80*
Dated: 11.10.2025

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website
06. Materials Management Officer, Estates, SKIMS.
07. O.I.C Library/Laundry & Linen/Transport/CI Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.

2132

Dean Medical Faculty
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ANNEXURE-A (Office Order No. SIMS/Acad. / 477 of 2025 dated: 11.10.2025)

Department: Microbiology			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Umayya Majid	Non-PSC	Microbiology


Dean Medical Faculty
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GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.

Ref: Recommendations of Selection Committee held on 27th of September, 2025.

OFFICE ORDER NO: SIMS/ACAD/428 OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in ANNEXURE-A initially for a period of one year as Stipendiary Senior Resident in the department of Nephrology.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules.(Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
8. That the engagee shall be entitled leaves as per Government Order No. 451-JK (HME) of 2024 Dated: 08.07.2024. There will be no winter/summer vacation during the tenure engagement.
9. That the engage shall maintain proper dress code and discipline as mandated by SKIMS from time to time.
10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
 - d. *The first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.*
 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*



- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 14.10.2025 & 15.10.2025 (11:00 A.M) for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

*The engagement has been made on the basis of the information furnished by the candidate(s) and is subject to the **production / verification** of the original documents. The candidate(s) who fails to provide requisite Certificates at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled ab-initio without any further notice.*

The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-
Director SKIMS
& Ex-Officio Secretary to Govt.

No. SIMS/ACAD/SR/July_2025/2025- *6401-88*
Dated: 11.10.2025

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website.
06. Materials Management Officer, Estates, SKIMS.
07. O.I.C Library/Laundry & Linen/Transport/CI. Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.

[Signature]
2025
Dean Medical Faculty
SKIMS
[Signature]

ANNEXURE-A (Office Order No. SIMS/Acad. / 428 of 2025 dated: 11.10.2025)

Department: Nephrology			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Faheem Nazir Qanoongo	Non-PSC	Nephrology
2.	Dr Mehvish Khan	Non-PSC	Nephrology


Dean Medical Faculty
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GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.

Ref: Recommendations of Selection Committee held on 27th of September, 2025.

OFFICE ORDER NO: SIMS/ACAD/ ⁴²⁹ OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in ANNEXURE-A initially for a period of one year as Stipendiary Senior Resident in the department of **Pulmonary Medicine**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules. (Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
8. That the engagee shall be entitled leaves as per Government Order No. 451-JK (HME) of 2024 Dated: 08.07.2024. There will be no winter/summer vacation during the tenure engagement.
9. That the engage shall maintain proper dress code and discipline as mandated by SKIMS from time to time.
10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
 - d. *The first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.*
 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*



- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 14.10.2025 & 15.10.2025 (11:00 A.M) for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

*The engagement has been made on the basis of the information furnished by the candidate(s) and is subject to the **production / verification** of the original documents. The candidate(s) who fails to provide requisite Certificates at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled ab-initio without any further notice.*

The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-

**Director SKIMS
& Ex-Officio Secretary to Govt.**

No. SIMS/ACAD/SR/July_2025/2025- **6489-96**
Dated: 11.10.2025

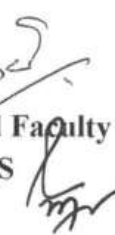
Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website.
06. Materials Management Officer, Estates, SKIMS.
07. O.I.C Library/Laundry & Linen/Transport/CL Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.


**Dean Medical Faculty
SKIMS**

ANNEXURE-A (Office Order No. SIMS/Acad. / 423 of 2025 dated: 11.10.2025)

Department: Pulmonary Medicine			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Amara Wani	Non-PSC	Pulmonary Medicine


Dean Medical Faculty
SKIMS 



GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.

Ref: Recommendations of Selection Committee held on 27th of September, 2025.

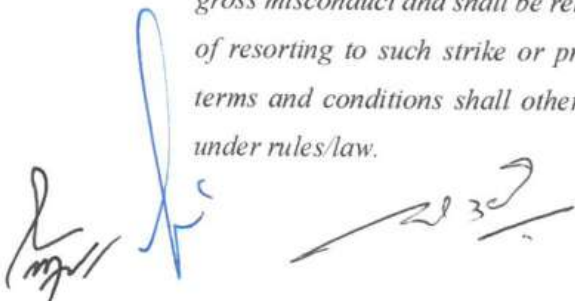
OFFICE ORDER NO: SIMS/ACAD/ 480 OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in **ANNEXURE-A** initially for a period of one year as Stipendiary Senior Resident in the department of **Radiation Oncology**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules. (Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
8. That the engagee shall be entitled leaves as per Government Order No. 451-JK (HME) of 2024 Dated: 08.07.2024. There will be no winter/summer vacation during the tenure engagement.
9. That the engagee shall maintain proper dress code and discipline as mandated by SKIMS from time to time.
10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
 - d. *The first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.*
 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*



- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on 14.10.2025 & 15.10.2025 (11:00 A.M) for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

*The engagement has been made on the basis of the information furnished by the candidate(s) and is subject to the **production / verification** of the original documents. The candidate(s) who fails to provide requisite Certificates at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled ab-initio without any further notice.*

The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-

**Director SKIMS
& Ex-Officio Secretary to Govt.**

No. SIMS/ACAD/SR/July_2025/2025- 6497-8504.
Dated: 11.10.2025

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website.
06. Materials Management Officer, Estates, SKIMS.
07. O.I.C Library/Laundry & Linen/Transport/Cl. Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.


**Dean Medical Faculty
SKIMS**

ANNEXURE-A (Office Order No. SIMS/Acad. / 480 of 2025 dated: 11.10.2025)

Department: Radiation Oncology			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Saqib Javed	Non-PSC	Radiation Oncology


Dean Medical Faculty
SKIMS



GOVERNMENT OF JAMMU AND KASHMIR
SKIMS DEEMED UNIVERSITY
SRINAGAR

Sub: Engagement of Stipendiary Senior Residents.

Ref: Recommendations of Selection Committee held on 27th of September, 2025.

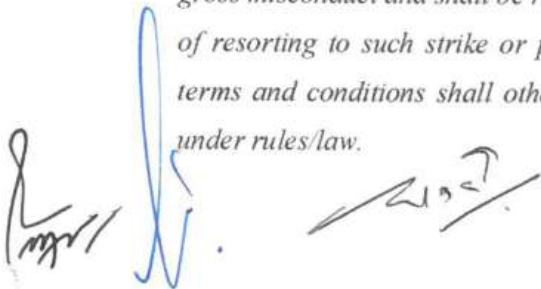
OFFICE ORDER NO: SIMS/ACAD/481 OF 2025
DATED: 11.10.2025

Pursuant to the recommendations of designated selection committee, sanction is hereby accorded to the engagement of doctors figuring in ANNEXURE-A initially for a period of one year as Stipendiary Senior Resident in the department of **Surgery and Allied Specialties**.

The tenure engagement of Senior Residency shall be governed by the following terms and conditions:

1. That the engagement is for a period of one year as Stipendiary Senior Resident. The engagement shall not confer any right on the engagee to claim continuation or extension beyond the mentioned term and shall be deemed to be automatically relieved upon expiry of term.
2. That Senior Resident shall be entitled to a monthly stipend of Rs.67,700/- plus usual allowances as admissible under rules.(Govt. Order no. 56-SKIMS of 2018 dated: 26.06.2018).
3. That the engagee shall be entitled to HRA only in case no campus accommodation is allotted and subject to obtaining of certificate to this effect from Estates Officer, SKIMS.
4. That the tenure engagee shall not undertake any kind of private practice (part/full time) or job anywhere else. He/she shall have to work on full time basis.
5. That administration has the discretion to change working hours, shift and duty timings as and when required in the interest of administration /patient care. He/She shall observe duty timings applicable at the place of posting
6. That the first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.

7. That in case any engagee desires to leave the job midway he/she has to give two months advance notice, failing which the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.
8. That the engagee shall be entitled leaves as per Government Order No. 451-JK (HME) of 2024 Dated: 08.07.2024. There will be no winter/summer vacation during the tenure engagement.
9. That the engagee shall maintain proper dress code and discipline as mandated by SKIMS from time to time.
10. That the engagee(s) shall be required to submit the affidavit duly attested by First Class Judicial Magistrate to the effect that:
 - a. *In case adverse report regarding his/her Character and Antecedents is received from CID Head quarter, J&K to whom a reference shall be made by the SKIMS, he/she shall not claim for engagement which shall be deemed to have been cancelled ab-initio;*
 - b. *If verification, genuineness of the qualification certificates from the concerned issuing authority is found fake/forged, the engagement of the candidate shall be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.*
 - c. *The salary of the engagee(s) shall not be drawn and disbursed to him/her (them) unless a satisfactory report in respect of (a) and (b) above are received in his/their favor.*
 - d. *The first month's salary of the engagee(s) shall be kept as security deposit and shall be released only after completion of tenure. If the doctor leaves the tenure prematurely/midway, the salary of first month shall be confiscated as penalty and same shall be credited in CD-183.*
 - e. *He/she will not resort to indiscipline or be a part of any protest or strike within the SKIMS Campus. In case, he/she does so, he/she shall be deemed to have committed a gross misconduct and shall be relieved/disengaged from the assignment from the date of resorting to such strike or protest without any prior notice. Non-compliance of terms and conditions shall otherwise make him/her liable for action as warranted under rules/law.*

Two handwritten signatures in blue ink are visible at the bottom left of the page. The first signature is a stylized, cursive 'S' followed by a dot. The second signature is a more complex, cursive script.

- f. *He/she shall accept all terms & conditions of tenure engagement and shall abide by all the rules governing the tenure engagement and any breach thereof shall make him/her liable to be relieved from the tenure job immediately.*

The engagee(s) are required to complete all the requisite formalities and are directed to report in Academic Section SKIMS on **14.10.2025 & 15.10.2025 (11:00 A.M)** for screening/verification of documents/certificates. Further, the Non-PSC candidates have to join within 10 days from the date of issuance of the engagement order. The candidate(s) who fails to join within stipulated period shall forego his/her right to engagement which shall be deemed to have been cancelled *ab-initio* without any further notice. PSC confirm doctors should get himself / herself relieved from his/her parent department before joining the assignment.

Note:

*The engagement has been made on the basis of the information furnished by the candidate(s) and is subject to the **production / verification** of the original documents. The candidate(s) who fails to provide requisite Certificates at the time of screening shall also forego his/her right to engagement and shall be deemed to have been cancelled ab-initio without any further notice.*

The engagement is subject to outcome of Writ Petition pending (if any) before any Court of Law.

Sd. /-
Director SKIMS
& Ex-Officio Secretary to Govt.

No. SIMS/ACAD/SR/July_2025/2025- **6505-6512**
Dated: 11.10.2025

Copy forwarded for information and necessary action to the:

01. Medical Superintendent SKIMS.
02. Registrar Academics SKIMS
03. Concerned HOD(s) SKIMS.
04. Director Finance, SKIMS.
05. Assistant Engineer EC & IT (Networking & Maintenance) SKIMS for uploading on SKIMS website.
06. Materials Management Officer, Estates, SKIMS.
07. O.I.C Library/Laundry & Linen/Transport/Cl. Photography.
08. PS to Director/PS to Dean for information of the Director/Dean, SKIMS
09. Office order file/Master file.


Dean Medical Faculty
SKIMS

Department: Surgery and Allied Specialties			
S. No.	Name of Doctor	PSC / Non-PSC	Place of Posting
1.	Dr Taifoor Aali Mir	Non-PSC	Surgery and Allied Specialties (C.V.T.S)
2.	Dr Aina Kaleem	Non-PSC	Surgery and Allied Specialties
3.	Dr Taj Din Wani	PSC	Surgery and Allied Specialties
4.	Dr Ishrat Mushtaq	Non-PSC	Surgery and Allied Specialties
5.	Dr Kainaat Salaria	Non-PSC	Surgery and Allied Specialties
6.	Dr Sheikh Bisma Ramzan	Non-PSC	Surgery and Allied Specialties
7.	Dr Irhan Naqshbandi	Non-PSC	Surgery and Allied Specialties
8.	Dr Tamana	Non-PSC	Surgery and Allied Specialties
9.	Dr Suhail Manzoor	Non-PSC	Surgery and Allied Specialties
10.	Dr Zubiar Ahmad Khan	Non-PSC	Surgery and Allied Specialties
11.	Dr Waseem Ur Rehman	Non-PSC	Surgery and Allied Specialties
12.	Dr Faiz Ul Waheed Wagay	Non-PSC	Surgery and Allied Specialties
13.	Dr Aijaz Ahmad Rather	Non-PSC	Surgery and Allied Specialties
14.	Dr Bazila Mansoor	Non-PSC	Surgery and Allied Specialties
15.	Dr Rehana Rasool	Non-PSC	Surgery and Allied Specialties


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